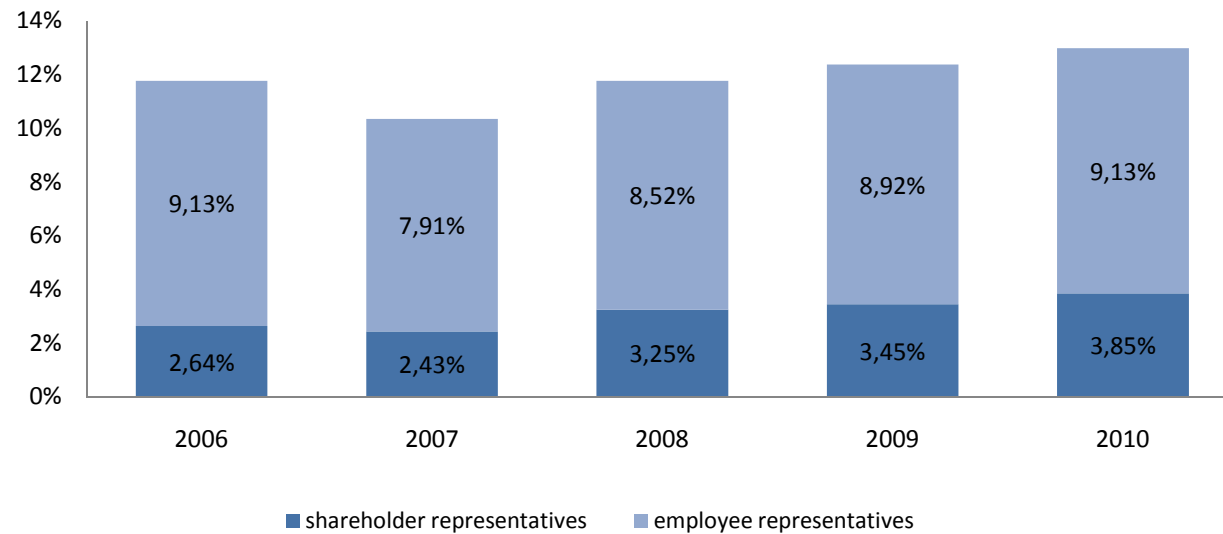


**Diversity – how can we succeed ?**

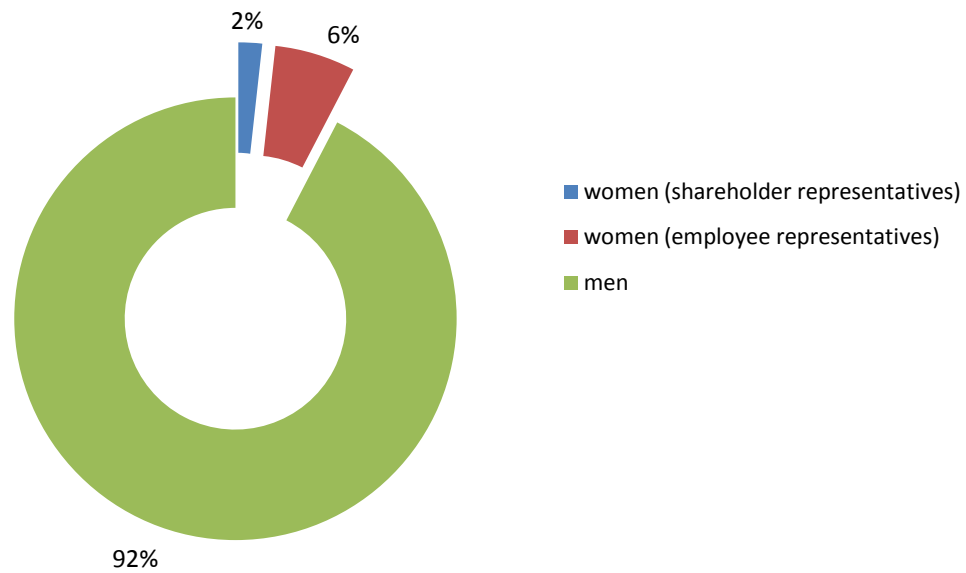
## Percentage of women on German supervisory boards (DAX 30)



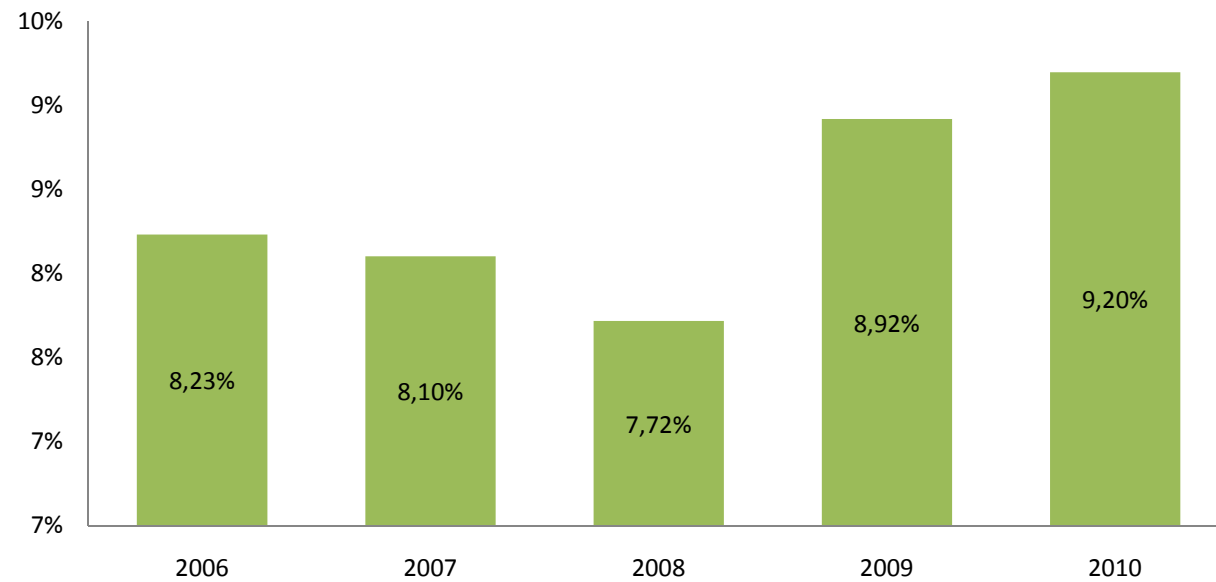
## Percentage of women on German supervisory boards (DAX 30) divided into shareholder representatives and employee representatives



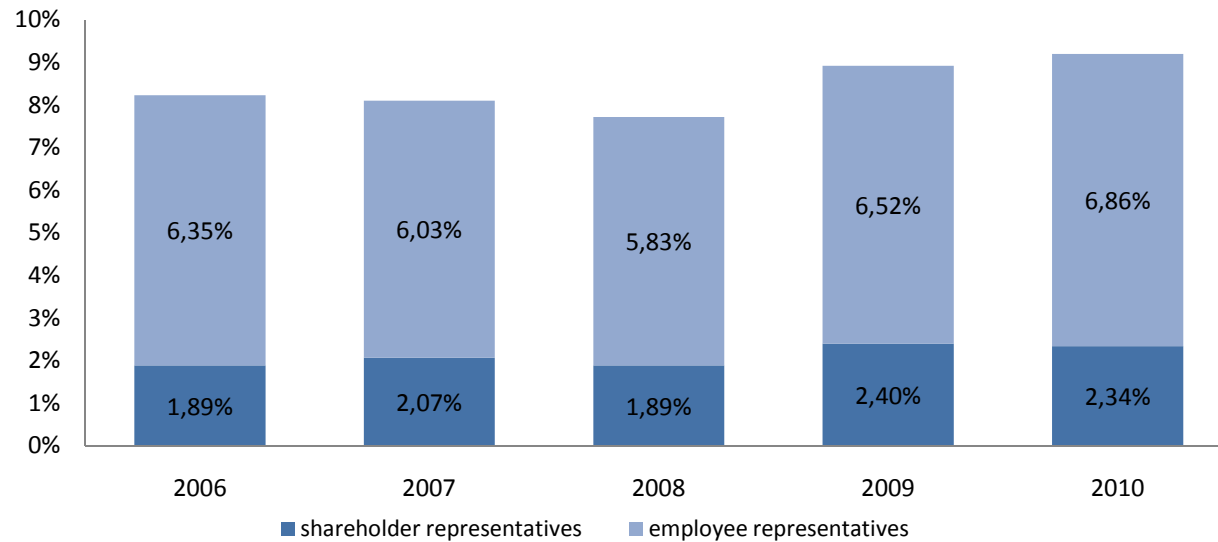
## Percentage of women on German supervisory boards (DAX 30) holding a committee membership



## Percentage of women on supervisory boards of German mid-caps (MDAX)



## Percentage of women on German supervisory boards (MDAX) divided into shareholder representatives and employee representatives



**Thank you!**